

## **Job Description: Lone Rock Logging Company Operations Manager**

**Position Title:** LRL Operations Manager

**Location:** Roseburg, OR

**Reports To:** President, Lone Rock Timber

**Employment Type:** Full-Time

### **Company Overview:**

Lone Rock Resources is a family-owned company with over 74 years of experience in sustainable forest management and timber investment. Managing over 150,000 acres of SFI®-certified timberland in southwest Oregon, we operate a fully integrated logging company that is vital to our long-term success. We are seeking a skilled and experienced Manager of Logging Operations to oversee our logging, cutting, road construction and maintenance, trucking, and shop departments.

### **Position Summary:**

The LRL Operations Manager is responsible for leading and overseeing all aspects of our logging company, including direct oversight of department supervisors for logging, cutting, road construction, trucking, and the shop. This role requires a strong leader with extensive industry knowledge, excellent organizational and communication skills, and the ability to manage multiple departments and supervisors effectively. The ideal candidate will prioritize safety, efficiency, and sustainable practices while ensuring all operations align with Lone Rock Resources' values and strategic objectives.

### **Key Responsibilities:**

- **Leadership and Oversight:**  
Manage and provide direct oversight to the supervisors of each department—logging, cutting, road construction, trucking, and shop. Ensure department goals are met through effective leadership, coordination, communication and support. Engage with departments outside of supervisory control to plan, schedule, and coordinate operational activities. Ensure safe and efficient timber management activities are completed and that they align with sustainability standards, best management practices, environmental regulations, and safety standards.
- **Safety and Compliance:**  
Promote a strong safety culture across all departments. Ensure compliance with federal, state, and local regulations, including environmental, safety, and transportation standards.
- **Budgeting and Cost Control:**  
Work with department supervisors to develop and manage budgets for each area. Monitor expenses and implement cost control measures to maintain operations within budget while maximizing efficiency and profitability.
- **Staff Supervision, Leadership, and Development:**  
Supervise a staff of subject matter experts in the field of logging, road construction, cutting, repair and maintenance of machine, and trucking. Lead, mentor, and support department supervisors, fostering a positive work environment that encourages teamwork, accountability, and professional growth.

- **Strategic Planning and Optimization:**

Collaborate with senior management and department supervisors to develop and implement strategic plans for forest management operations. Identify opportunities for process improvements, cost savings, and increased operational safety and efficiency.

**Qualifications:**

- Proven experience (5+ years) in logging, forestry, or related industries, with a strong background in managing multi-department operations and supervising department leaders.
- Extensive knowledge of logging, cutting, road construction, trucking, and equipment maintenance.
- Demonstrated leadership skills with the ability to manage diverse teams and drive operational success.
- Strong understanding of safety and environmental regulations applicable to logging and trucking operations.
- Excellent problem-solving skills with a focus on efficiency, safety, and sustainable practices.
- Strong communication skills with the ability to work effectively with department supervisors and employees at all levels.
- Budget management experience and a commitment to cost-effective operations.
- Proficiency in using technology and software for planning, scheduling, and reporting.
- Bachelor's degree in Forestry, Natural Resources, Business Management, or related field preferred but not required.

**Benefits:**

- Competitive salary commensurate with experience
- Comprehensive benefits package, including health, dental, and retirement plans
- Opportunities for professional development and advancement
- A positive, collaborative work environment with a focus on safety and sustainability

**How to Apply:**

Interested candidates should submit a resume and cover letter detailing their qualifications and experience to [mspence@lrtc.com](mailto:mspence@lrtc.com). Please include "Lone Rock Logging Company Operations Manager" in the subject line of your email.

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**Join the Lone Rock Resources team and lead a critical part of our sustainable forestry operations, where your expertise will help shape the future of our company and the communities we serve.**